

Message Text

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PAGE 01 STATE 014793
ORIGIN L-03

INFO OCT-01 NEA-10 ISO-00 OES-07 COME-00 TRSE-00 ONY-00
/021 R

DRAFTED BY L/OES:MMCLEOD:MERS
APPROVED BY OES - PATSY T. MINK
OES/APT/BMP - MR. CHAPMAN
DESIRED DISTRIBUTION
OES, NEA, L, COME, TRSE ONLY
-----059629 191648Z /53
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FM SECSTATE WASHDC
TO AMEMBASSY TEL AVIV

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COM FOR ASST SECY BARUCH, TRS FOR ASST SECY BERGSTEN

E.O. 11652: N/A

TAGS: TECH, IS

SUBJECT: U.S.-ISRAELI BINATIONAL INDUSTRIAL R&D FOUNDATION
(BIRDF): PROPOSED RESOLUTION PROVIDING INTERIM COMPENSA-
TION AND BENEFITS TO A. WADE BLACKMAN

REF:

1. FOLLOWING IS TEXT OF MEMORANDUM FROM ASST SECRETARY OF
STATE FOR OCEANS AND INTERNATIONAL ENVIRONMENTAL AND
SCIENTIFIC AFFAIRS PATSY T. MINK TO ISRAELI BIRD GOVERNORS.
EMBASSY IS REQUESTED TO PASS MEMORANDUM AND ATTACHMENT TO
LAVIE, MANDELBAUM, AND SIVAN WITH REQUEST THEY FURNISH
EMBASSY WITH EITHER COMMENTS OR WRITTEN APPROVAL. PLEASE
CABLE DEPARTMENT COMMENTS OR APPROVALS RECEIVED.
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QUOTE:
JANUARY 18, 1978
PENDING FINAL CONFIRMATION OF AN EXECUTIVE DIRECTOR FOR THE
BIRD FOUNDATION, THERE IS A NEED TO PROVIDE INTERIM COM-
PENSATION AND BENEFITS FOR A. WADE BLACKMAN, THE EXECUTIVE
DIRECTOR DESIGNATE. CONSEQUENTLY, THE U.S. BOARD MEMBERS

HAVE DRAFTED AND ATTACHED A RESOLUTION PROVIDING MR. BLACKMAN WITH SUCH COMPENSATION AND BENEFITS. WE INVITE YOU TO DISCUSS IT AND TO TRANSMIT TO US YOUR COMMENTS AND/OR

APPROVAL AS SOON AS POSSIBLE. WE WILL KEEP YOU INFORMED OF COMMENTS AND APPROVALS RECEIVED BY US.

ATTACHMENT
AS STATED.

END QUOTE.

2. TEXT OF ATTACHED RESOLUTION FOLLOWS:

JANUARY 18, 1978

RESOLUTION 2

WHEREAS, A. WADE BLACKMAN, BY BOARD OF GOVERNORS' RESOLUTION 2 OF JULY 25, 1977, WAS NAMED EXECUTIVE DIRECTOR DESIGNATE OF THE FOUNDATION ON THE STIPULATION THAT HE WOULD NOT ASSUME THE DUTIES AND RESPONSIBILITIES OF THE EXECUTIVE DIRECTOR UNLESS AND UNTIL A CONTRACT FOR HIS SERVICES WAS APPROVED BY THE BOARD;

WHEREAS, MR. BLACKMAN WITH THE KNOWLEDGE OF THE BOARD HAS LIMITED OFFICIAL USE

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BEEN PERFORMING THOSE DUTIES AND RESPONSIBILITIES SINCE SEPTEMBER 1, 1977;

WHEREAS, NO ARRANGEMENTS FOR MR. BLACKMAN'S EMPLOYMENT HAVE YET BEEN COMPLETELY DEVELOPED AND APPROVED;

NOW, THEREFORE, IN RECOGNITION THAT SERVICES HAVE BEEN AND ARE BEING RENDERED TO THE FOUNDATION BY MR. BLACKMAN AND THE FACT THAT THE WORK OF THE FOUNDATION THUS BEING CARRIED ON IS TO THE BENEFIT OF THE BOARD OF GOVERNORS AND BOTH ISRAEL AND THE UNITED STATES;

IT IS HEREBY RESOLVED THAT MR. BLACKMAN BE PROVIDED WITH THE FOLLOWING BENEFITS:

(1) COMPENSATION AT THE LEVEL OF A U.S. GOVERNMENT GS-18 EMPLOYEE FOR THE PERIOD BEGINNING SEPTEMBER 1, 1977, AND ENDING WHEN HE CEASES TO BE EXECUTIVE DIRECTOR DESIGNATE.

(2) REIMBURSEMENT FOR ALL REASONABLE OUT-OF-POCKET EXPENSES INCURRED ON BEHALF OF THE FOUNDATION FOR THE PERIOD BEGINNING SEPTEMBER 1, 1977, AND ENDING WHEN HE

CEASES TO BE EXECUTIVE DIRECTOR DESIGNATE.

(3) TERM DISABILITY INSURANCE SUFFICIENT TO PROVIDE HIM
WITH AT LEAST SIXTY PERCENT (60) OF THE ANNUAL SALARY

OF A U.S. GOVERNMENT GS-18 EMPLOYEE. THE FOUNDATION SHALL
REIMBURSE MR. BLACKMAN FOR THE ENTIRE COST OF SUCH INSURAN-
CE FOR THE PERIOD COMMENCING ON THE DATE OF APPROVAL OF
THIS RESOLUTION BY FOUR MEMBERS OF THE BOARD OF GOVERNORS
AND ENDING WHEN MR. BLACKMAN CEASES TO BE EXECUTIVE
DIRECTOR DESIGNATE.

(4) TERM HEALTH INSURANCE FOR HIMSELF AND HIS DEPENDENTS.
MR. BLACKMAN MAY EITHER OBTAIN PRIVATE HEALTH INSURANCE
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COVERAGE OR MAY PARTICIPATE IN A LOCAL ISRAELI STATE-
OPERATED SYSTEM. IN EITHER CASE, THE COST OF SUCH
INSURANCE COVERAGE SHALL BE BORNE FORTY PERCENT (40) BY
MR. BLACKMAN AND SIXTY PERCENT (60) BY THE FOUNDATION
AND THE FOUNDATION SHALL REIMBURSE MR. BLACKMAN FOR SIXTY
PERCENT OF THE COST OF SUCH INSURANCE COVERAGE FOR THE
PERIOD COMMENCING ON THE DATE OF APPROVAL OF THIS RESOLUTION
BY FOUR MEMBERS OF THE BOARD OF GOVERNORS AND ENDING WHEN
MR. BLACKMAN CEASES TO BE EXECUTIVE DIRECTOR DESIGNATE.

(5) TERM LIFE INSURANCE COVERING HIM IN THE AMOUNT OF
\$50,000. THE COST OF THIS INSURANCE COVERAGE SHALL BE
BORNE ONE-THIRD (1/3) BY THE FOUNDATION AND TWO-THIRDS
(2/3) BY MR. BLACKMAN. THE FOUNDATION SHALL REIMBURSE
MR. BLACKMAN FOR ONE-THIRD OF THE COST OF SUCH INSURANCE
COVERAGE FOR THE PERIOD COMMENCING ON THE DATE OF APPROVAL
OF THIS RESOLUTION BY FOUR MEMBERS OF THE BOARD OF
GOVERNORS AND ENDING WHEN MR. BLACKMAN CEASES TO BE
EXECUTIVE DIRECTOR DESIGNATE.

(6) LIABILITY INSURANCE TO PROTECT HIM AGAINST CLAIMS
ARISING OUT OF HIS PERFORMANCE OF SERVICES ON BEHALF OF
THE FOUNDATION WHILE HE IS EXECUTIVE DIRECTOR DESIGNATE.
THE FOUNDATION SHALL REIMBURSE MR. BLACKMAN FOR THE ENTIRE
COST OF THIS COVERAGE. THIS INSURANCE COVERAGE SHALL BE
DEEMED TO BE IN ADDITION TO AND NOT IN LIEU OF THE
INDEMNIFICATION PROVISIONS SET FORTH BELOW.

(7) TO THE EXTENT NOT OTHERWISE COVERED BY INSURANCE,
THE FOUNDATION SHALL IDEMNIFY AND HOLD HARMLESS MR. BLACK-
MAN FOR ANY LIABILITY, INCLUDING REASONABLE EXPENSES
INCURRED IN DEFENDING A SUIT ARISING OUT OF HIS PERFORMANCE
OF SERVICES ON BEHALF OF THE FOUNDATION, WHILE HE IS
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EXECUTIVEDIRECTOR DESIGNATE, PROVIDED THAT THE LIABILITY ISNOT THE RESULT OF GROSSLY NEGLIGENT OR INTENTIONAL ISCONDUCT.

ITIS FURTHER RESOLVED THAT MR. BLACKMAN HAS THE RESPON-
IBILITY TO PROCURE THE INSURANCE COVERAGE REFERRED TO IN
PARAGRAPHS (3), (4), (5) AND THAT THE FOUNDATION
WILL REIMBURSE HIM ONLY FOR THE AMOUNTS SPECIFIED IN THOSE
PARAGRAPHS.

IT IS FURTHER RESOLVED THAT PRIOR TO ENTERING INTO CON-
TRACTS OR OTHER OBLIGATIONS ON BEHALF OF THE FOUNDATION,
MR. BLACKMAN WILL NOTIFY THE BOARD OF GOVERNORS.

APPROVE DISAPPROVE

3. TEXT OF MESSAGE DECLASSIFIED ON RECEIPT. CHRISTOPHER

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Message Attributes

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